

(Translation)

ROHTO GROUP BIODIVERSITY CONSERVATION POLICY

Recognizing that all of our business activities benefit from and impact the natural environment, we are committed to preserving biodiversity for a sustainable society by working in harmony with the natural environment.

1. We will strive to understand how our business activities relate to and impact biodiversity, and work to avoid or minimize the impact.
2. We will strive to conduct our business activities in a manner that takes into consideration the ecosystems of the regions in which we operate.
3. We will strive to preserve the environment by promoting the development of products and technologies that take biodiversity into consideration.
4. We will strive to raise employee awareness of biodiversity and support and promote environmental preservation activities through cooperation and partnerships with a variety of related stakeholders.
5. We will comply with national and international agreements and laws regarding biodiversity.

Revised on March 28, 2025